



AFP DC

2ND ANNUAL DIVERSITY DIALOGUES: *FUNDRAISING ACROSS CULTURES*

RESOURCE KIT

An executive summary of the program and diversity practices in philanthropy

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www.asaecenter.org/diversity

Background

Each year, ASAE and the ASAE Foundation seek opportunities to work with organizations in the field with commitments to leadership, research, and philanthropy. In fall of 2012, the partnership of choice was the Association of Fundraising Professionals Washington DC Metro Area Chapter (AFP DC). AFP DC is one of the largest and most active chapters in the nation, offering members the opportunity to **connect** with colleagues, engage in **creative** thinking, **network** with new friends and achieve great **results** in their work.

In fall of 2012, AFP DC and the ASAE Foundation joined forces to host the 2nd Annual Diversity Dialogues: *Fundraising Across Cultures*. This Diversity Dialogues focused on answering some critical questions and to provoke discussion around diversity in fundraising. Below are details about the program, the planning committee, and resources to further aid in generating funding and furthering relationships among organizations with commitments to diversity and inclusion.

AFP DC's Diversity Committee

Co- Chairs: Shiree Skinner and Barbara Ramundo

Committee: Tara Davis, Alfreda Edwards, Rodney Elam, Nadine Gabai-Botero, CFRE, Diane Greenspun, Melvin Hardy, Dean Matthews, John O'Brien, Pat Pasqual, Stephen Peeler

Guest Speakers

Panelists: Val Broadie, Director of Development, NAACP Legal Defense and Educational Fund
Maureen Dwyer, Executive Director, Sitar Arts Center
Bill Hanbury, President & CEO, United Way National Capital Area

Facilitator – Alexis S. Terry, Senior Director of Diversity and Inclusion at ASAE

Resources

A host of foundations support work that connects philanthropy to diversity and inclusion. This resource list is only the beginning, and may serve as an introduction to other foundations and sources of information for your association.

Foundations with D+I Commitments

[Akonadi Foundation](#)

[Annie E. Casey Foundation](#)

[California Community Foundation](#)

[California Wellness Foundation](#)

[Charles Stewart Mott Foundation](#)

[David & Lucile Packard Foundation](#)

[Evelyn & Walter Haas, Jr. Fund](#)

[Ford Foundation](#)

[Healthcare Georgia Foundation](#)

[Marguerite Casey Foundation](#)

[Prudential Foundation](#)

[Robert Wood Johnson Foundation](#)

[Rockefeller Brothers Fund](#)

[The California Endowment](#)

[The James Irvine Foundation](#)

[The San Francisco Foundation](#)

[W.K. Kellogg Foundation](#)

Philanthropic Organizations

A host of philanthropic organizations support work that connects philanthropy to diversity and inclusion. This resource list is only the beginning, and may serve as an introduction to other philanthropic organizations and sources of information for your association.

Associated Grant Makers, Inc. www.agmconnect.org

Council on Foundations www.cof.org

Philanthropic Initiative for Racial Equity <http://racialequity.org/>

D5 Philanthropy <http://www.d5coalition.org/>

Affinity Groups

A host of affinity groups support work that connects philanthropy to diversity and inclusion. This resource list is only the beginning, and may serve as an introduction to other affinity groups and sources of information for your association.

Asian Americans/Pacific Islanders in Philanthropy www.aapip.org

Association of Black Foundation Executives www.abfe.org

Disability Funders Network www.disabilityfunders.org

Foundation Financial Officers Group www.ffog.org

Funders for Lesbian and Gay Issues <http://www.lgbtfunders.org/>

Grant Managers Network www.gmn.org

Grantmakers for Children, Youth and Families www.geyf.org

Grantmakers Concerned with Immigrants and Refugees www.gcir.org

Hispanics in Philanthropy www.hip.org

International Funders for Indigenous Peoples www.internationalfunders.org

Jewish Funders Network www.jfunders.org

National Committee on Responsive Philanthropy. www.ncrp.org

Native Americans in Philanthropy www.nativephilanthropy.org

Neighborhood Funders Group www.nfg.org

New England Blacks in Philanthropy www.nebip.org

PRI Makers www.primakers.net

Women and Philanthropy www.womenphil.org

Women's Funding Network www.womensfundingnetwork.org

Resources on How to Build D+I Into a Foundation

A host of foundations and philanthropic organizations conduct work that connects philanthropy to diversity and inclusion. This resource list is only the beginning, and may serve as an introduction to other sources of information for your association. Even if your association does not have a foundation, this list may contain an idea, inclusive practice, or product offering that may apply to your organization.

Publications, Print and Online

- Building on a Better Foundation: A Toolkit for Creating an Inclusive Grantmaking Organization
Minnesota Council on Foundations

www.mcf.org/mcf/resource/diversitytoolkit.htm

- Capitalizing on Diversity Toolkit for Grantmaking
The W. K. Kellogg Foundation
www.spra.com/CODtoolkit/index.html
- Grant Making with a Racial Equity Lens
Philanthropic Initiative for Racial Equity and Grantcraft
www.grantcraft.org

Organizations and Initiatives

- Denver Foundation's Inclusiveness Projects
www.nonprofitinclusiveness.org
- Diversity in Philanthropy Project
www.diversityinphilanthropy.org
- Greenlining Institute
www.greenlining.org/initiatives/democratizingdemocracy
- National Committee for Responsible Philanthropy
www.ncrp.org
- Philanthropic Initiative for Racial Equity
www.racialequity.org
- Race and Equity in Philanthropy Groups
[www.margainc.com/html/rep/html](http://www.margainc.com/html/rep/rep/html)
- Racial Equity Tools
Center for Assessment and Policy Development and MP Associates
www.racialequitytools.org

Program-related Investments

- The Ford Foundation
www.fordfound.org/pdfs/grants/Investing_For_Social_Gain.pdf
- The Foundation Center
<http://foundationcenter.org/getstarted/faqs/html/pri.html>

Do you have resources to add?

Contact AFP DC's Diversity Committee at afpdc@afpnet.org